



LIST OF PROCEDURES FOR MANAGING RISKS IDENTIFIED IN RISK ASSESSMENT DOCUMENT:

**1 SOCIAL MEDIA POLICY**

Club Officials/Coaches/Managers

- Have separate club related and personal pages.
- Adjust privacy settings so that content is only visible to accepted "friends".
- Do not accept requests from children to be their "friend".
- When posting messages, Rule of thumb:  
If comment would not be put on club notice board, it does not belong on the club's social media pages.

**2 TEXTS/WHATSAPPGROUPS AND EMAILS POLICY**

Club Officials/Coaches/Managers

- Texts/WHATSAPP Groups and emails for U18' s via parents only.
- No individual texting or email conversations with U18's without parents receiving the same messages.
- Use group messages.
- Adults to be aware of material on social media if there are children on their team.
- All contact with children to be in relation to coaching, matches and cricket related activity only.
- Ensure that children know procedures if they receive an offensive message/photo/email.

Children/Young People

- If you receive an offensive photo, email or message, do not reply to it. Save it, make a note of time & date and inform your parent/guardian/Children's Officer.
- Be careful about the people to whom you give your number & do not respond to unfamiliar numbers.
- Do not use your phone in locations such as changing rooms, toilets & showers.

**3 PHOTOGRAPHY / VIDEO POLICY**

- Photographs/video are not to be taken at matches or training without the prior written permission of the parent(s) of the child (Use registration form). Video only used as a legitimate coaching aid.
- If no permission given by parent, ensure that photographer at an event is aware of this and avoid taking photographs of the child.
- Children should be informed that a person will be taking photographs/video.
- Children should be informed if they have concerns, they can report these concerns to the coach/manager.



#### **4 PHOTOGRAPHS ON WEBSITES POLICY**

- Ask permission of parents to use child's image and wherever possible show image to parents and child in advance.
- Only use images in appropriate kit.
- Use group images where possible.
- If a child is named avoid using a photograph.
- If a photograph is used avoid naming child.

#### **5 CHILDREN IN ADULT CRICKET POLICY**

- Ensure the player's safety, personal development needs and overall cricket experience are considered.
- Each case is to be determined on an individual basis, depending on the player's ability and stage of cognitive and emotional maturity to take part at this level. However, the minimum age guidance provided below must be adhered to.
- Clubs should provide opportunities to show their talents in an appropriate way. Children who are used as fielders only will not fully experience the game.
- Helmets, Fast Bowling Directives, Fielding Regulations and all other relevant regulations should always be adhered to for children in adult cricket.

#### **6 MINIMUM AGES POLICY**

- Young players who are selected for provincial U13 squads are eligible to play adult cricket, providing they are at least 11 years old on 1st September of the preceding year and have written parental consent to play.

#### **7 CHANGING ROOMS AND SHOWERING FACILITIES**

- Adults and children do not change or use showering facilities at the same time.
- If children are uncomfortable about changing/showering at the club, no pressure is put on them to do so.
- If children are on the team, no photography or filming with mobile phones in the dressing room.

#### **8 COACHING POLICY**

- Safely recruited, vetted, qualified & safeguarding trained coaches.
- Preferably held outdoors in full public view with adequate adult : child ratios.  
- Recommended ratio is 1:8 for under 12's and 1:10 for over 12's.
- One to one coaching with children is not permitted except with the attendance of another adult and parental consent.
- If there is a need to host coaching session indoors due to weather or video demonstration or analysis etc there must be a second adult present.



## **9 PHYSICAL CONTACT POLICY**

- Physical contact should be avoided & only used if it's aim is to:
  - Develop sports skills or techniques.
  - Treat an injury.
  - Prevent an injury or accident from occurring.
- Unless emergency situation, the adult should ask the child for permission to contact.
- Explain the reason for the physical contact.
- Don't do anything that a child can do themselves.

## **10 TRANSPORT POLICY**

- It is not the responsibility of the coach or the team manager to transport or arrange the transport of children to and from matches.
- Fixtures, match details and selection will be notified to parents so that parents can make appropriate arrangements.
- Pick-up and drop-off points and times are clearly notified to parents.
- Importance of punctuality is emphasised due to difficulties caused by late collection of children.

## **11 LATE COLLECTION OF CHILDREN POLICY**

If a parent/guardian/carer is late the club will:

- Attempt to make contact with the parent/guardian/carer.
- Wait with the young person (preferably accompanied by another adult).
- Not send a child home with another person without prior permission.
- Remind parents/guardian/carer re late collection policy and procedures
- As a last resort inform Garda or TUSLA.

## **12 ANTI-BULLYING POLICY**

Bullying can be defined as repeated aggression be it verbal, psychological or physical, conducted by an individual or group against others. It is behaviour that is intentionally aggravating and intimidating and occurs mainly in social environments such as schools, clubs and other organisations working with children and young people.

To combat bullying, North County CC anti-bullying policy includes the following measures:

- Ensures all members follow the club code of conduct which promotes the rights and dignity of each member.
- Provides comprehensive supervision at all coaching and games
- Raises awareness of bullying as an unacceptable form of behaviour.
- Provides a supportive environment for victims of bullying.